
MONTEREY TOWN MANAGER

DEFINITION

Performs high level administrative, technical and professional work in directing and supervising the administration of the town of Monterey; performs related work as required.

SUPERVISION RECEIVED

Works under the broad policy guidance of the Mayor and Board of Aldermen.

SUPERVISION EXERCISED

Exercises supervision over all municipal employees either directly or through subordinate supervisors.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Manages and supervises all departments, agencies and offices of the city to achieve goals within available resources; plans and organizes workloads and staff assignments; trains, motivates and evaluates assigned staff; reviews progress and directs changes as needed.

Provides leadership and direction in the development of short and long range plans; gathers, interprets, and prepares data for studies, reports and recommendations; coordinates department activities with other departments and agencies as needed.

Provides professional advice to the Mayor and Board of Aldermen and department heads; make presentations to councils, boards, commissions, civic groups and the general public.

Communicates official plans, policies and procedures to staff and the general public.

Assures that all city functions are performed within budget; performs cost control activities; monitors revenues and expenditures in assigned area to assure sound fiscal control; finalizes annual budget requests prior to presentation to city council for approval; assures effective and efficient use of budgeted funds, personnel, materials, facilities, and time.

Determines work procedures, prepares work schedules, and expedites workflow; studies and standardizes procedures to improve efficiency and effectiveness of operations.

Issues written and oral instructions; assigns duties and examines work for exactness, neatness, and conformance to policies and procedures.

Maintains harmony among workers and resolves grievances; performs or assists subordinates in performing duties; adjusts errors and complaints.

Prepares a variety of studies, reports and related information for decision-making purposes.

Appoints and removes all department heads, officers, and employees of the city, except members of the Board; may seek the advice and direction of the Board in making the appointments.

Sees that all laws and ordinances are faithfully performed.

Administers the adopted budget of Monterey.

Advises the Mayor and Board of Aldermen of financial conditions and current and future city needs.

Attends all meetings of the Board.

PERIPHERAL DUTIES

Recommends for adoption by the council such measures as manager may deem necessary or expedient.

Prepares and submits to the council such reports as may be required by that body or as the Manager may deem it advisable to submit.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

(A) Graduation from an accredited four-year college or university with a degree in public administration, political science, business management or a closely related field, and seven (7) years of experience as a municipal administrator, (B) A Master's Degree in Public or Business Administration may be substituted in lieu of two of the required years of experience.

Necessary Knowledge, Skills and Abilities:

(A) Considerable knowledge of modern policies and practices of public administration; working knowledge of municipal finance, human resources, public works, public safety, and community development;

(B) Skill in preparing and administering municipal budgets; skill in planning, directing and administering municipal programs; skill in operating the listed tools and equipment;

(C) Ability to prepare and analyze comprehensive reports; ability to carry out assigned projects to their completion; ability to communicate effectively verbally and in writing; ability to

establish and maintain effective working relationships with employees, city officials and the public; ability to efficiently and effectively administer a municipal government.

SPECIAL REQUIREMENTS

(A) Must be bondable and (B) Must possess a valid Tennessee Driver=s license or be able to obtain one within thirty days of employment.

TOOLS AND EQUIPMENT USED

Requires frequent use of personal computer, including word processing and spreadsheet programs; calculator, telephone, copy machine and fax machine.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderately quiet.